



Director of Rapid Transit (Term Contract) Region of Waterloo

The Regional Municipality of Waterloo, located in south western Ontario, consists of Cities of Kitchener, Cambridge, and Waterloo (Collectively called the Tri-Cities), and the townships of Wellesley, Woolwich, Wilmot and North Dumfries. There is an estimated 575,000 people living in Waterloo Region. Among the region's major private sector employers are Blackberry, Toyota Motor Manufacturing, Sun Life Financial, Manulife Financial, Challenger Motor Freight, Home Hardware Head Office, Loblaw Companies Ltd. and Automation Tooling Systems (ATS). Major public sector employers include Waterloo Region District School Board, Region of Waterloo, University of Waterloo, Grand River Hospital, Waterloo Catholic District School Board, City of Kitchener, St. Mary's General Hospital, Cambridge Memorial Hospital, Wilfrid Laurier University, Conestoga College and City of Waterloo. More than 400 high-tech firms operate in Waterloo Region. In addition to Blackberry, the list includes Descartes Systems, Open Text, Google, Maplesoft, Dalsa, MKS and more. CMHC reports that the average home price in Kitchener-Cambridge-Waterloo region in 2016 was between \$ 365,200 and \$ 374,800.

Regional Municipality of Waterloo is seeking a new Director of Rapid Transit, on an 18-24 month term contract, who would provide leadership and direction to the Transit Division with respect to long and short range strategic planning, financial resourcing, resource management, and employee/ council relations, as well as relationships with federal agencies, provincial ministries, engineering and planning consultants, developers and the general public. He/she would be responsible for developing a well skilled, cohesive team, and comply with the overall vision for the Region.

He/she would also be responsible for directing Rapid Transit (RT) through the completion of the Environmental Assessment, design, procurement, construction, financing, and operations and maintenance of the rapid transit system.

Reporting to the Commissioner, Transportation and Environmental Services, you will provide strategic leadership to the Transit division, including short and long-range planning, financial direction, priority-setting and resource management. Your collaborative nature and strong political acumen guide your interactions with your staff, colleagues across the organization and Council.

You are a proven confident, proactive leader and a strategic thinker who has demonstrated success in a senior management role, specifically in the provision of Rapid Transit services, within the private or public sector. Your exceptional interpersonal skills have earned you a reputation for building a positive, accountable work culture and developing and inspiring strong management teams and staff. A model example of exceptional commitment to customer service, you set the standard for a division that strives to provide the highest quality of services to Waterloo citizens.

Having completed your University Education or a College Diploma, preferably in Business Administration, Engineering or equivalent, you also have a minimum of 10 years of relevant

Public Sector experience (preferably at the municipal level) in the transportation sector, with at least 5 years in a Senior Supervisory level. PENG is preferred although it's not a requirement. You possess strong political acumen, exceptional interpersonal skills, excellent written communication skills and strong computer skills, combined with the ability to build and support teams, as well as foster strong relationships with elected officials, external consultants and government agencies.

It is anticipated that shortlisting of candidates for interviews will take place around first week of February and the interviews will be conducted the second week of February. If Interested in exploring this further and for a complete Position Profile, Please contact Kartik Kumar, Managing Director at Legacy Executive Search Partners, at 416-814-5809, Ext 226 or kartik.kumar@lesp.ca.

